

JML action plan.

We care about how you feel!

KTH and hence the Flight chapter has zero tolerance against all forms of discrimination, harassment, sexual harassment and offensive discrimination.

If you have been exposed to any of the above must report this when it is against the law and should be investigated. The more people who report and inform about maladministration, the better the section life will be and more people will feel welcome and inclusive.

It does not matter who it is who performs the act, whether it is a student from the Flight Section, a teacher, an alumnus, a Kjelswyn or a student from another section / school. No one has more or less the right to discriminate, harass or offend another person.

People who **should, can** and **want** to help you:

Anytime:

- **StURe**, has a duty of secrecy and works to make you as a Aviator feel good and feel safe in the section. If something happens that makes YOU feel uncomfortable, no matter what, StURe is there to listen. StURe can also help you further if a crisis arises. StURe can also be contacted anonymously

Frida Thörn,
sture@t.kth.se

If something happens during a Pub / Gasque:

- **Serving Manager (SA)**, for the evening responsible person who can help you directly. SA can talk to you and follow up if desired.

If something happens within the chapter:

- **Daniel Häll**, Study Social at THS, is responsible for study social issues at THS. You can contact Daniel regarding major issues that apply to the section and should be addressed at the THS level.

Daniel Häll,
+46 70 763 06 23
studiesocialt@ths.kth.se

If something happens in the section / on lectures:

- **Chancellor at SCI school** , your appointed contact person at your school (SCI). You can contact for support when you feel that you have been discriminated against, harassed, sexually harassed or *victimized*.

HannaSara Karlsson,
+46 8 790 75 88
hsk@kth.se

Some advice for those who have been exposed:

- YOU determine whether the action or behavior is unwelcome.
- React immediately if you feel vulnerable by seeking help and support.
- Make it clear to the person who has harassed you that the behavior is unwelcome from your side.
- In cases of perceived discrimination, you as a student can make a notification directly to the Anti-Discrimination Ombudsman, (DO). A notification to the DO you can do in parallel with a notification to KTH.